



## Health & Safety Policy

### Horbury Town Juniors will:

- will take all reasonable steps to provide safe conditions for children, volunteers, members of the JMC and others who may be affected by its activities;
- will ensure compliance with all relevant health and safety legislation;
- accept responsibility as an organiser and will provide adequate resources to implement this policy;
- accept that health, safety and welfare are an integral part of all its activities and will take steps to manage these;
- expects all volunteers to co-operate in complying with all legal obligations and take reasonable care of their own health and safety and have regards to the health and safety of others;
- are committed to providing the necessary information, instruction and training to all volunteers and children where applicable; and
- are committed to regular evaluation and review of its health and safety policy to ensure its objectives are met and, as necessary, to modify the policy in light of new legislation and other changing circumstances.

**Responsibilities for implementing and reviewing the health and safety policy are detailed below:**

### Junior Management Committee

The JMC has overall responsibility for health and safety. For its part, the JMC will:

- make sure health and safety issues are paramount;
- make sure adequate resources for health and safety are made available;
- consult with others and make sure relevant training is carried out; and
- monitor and review the health and safety arrangements.

### Volunteers

All volunteers will:

- support the implementation of health and safety arrangements as required by health and safety legislation;
- take reasonable care of themselves, children and others;
- make sure, as far as is reasonably practicable, that pitches and training areas are safe;
- report any concerns immediately to the JMC;
- read the policy and comply with the agreed standards.

### First Aid

All managers and coaches should have their own first aid kit accessible to all participants at all times. There must be at least one qualified first-aider present at any activity.

### Accidents

All accidents and injuries, no matter how minor, must be recorded via the online form which is available on the club website. In an emergency, if a child needs to go to hospital, an ambulance should be called and parents or carers told immediately. If both the parent and/or emergency contact are unavailable, a member of staff must accompany the child acting in 'loco parentis'.

### Monitoring and review of policy

The JMC will carry out an annual review of the health and safety policy to make sure that new regulations are followed and that the contents of policy remain valid.

The views of volunteers and members of JMC will be sought. Risk assessments will be carried out where appropriate.